



Govt. Kamla Nehru Mahila Mahavidyalaya Damoh (M.P.)-



SSR for NAAC III Cycle 2022

- ❖ AISHE ID: C-19132
- ❖ Established in 1964
- ❖ First & only Women College in Damoh Region
- ❖ Affiliated to Maharaja Chhatrasal Bundelkhand University, Chhatrapur



Criterion 1 Curricular Aspects

1.4 Feedback System

1.4.1: Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as Students, Teachers, Employers, Alumni etc. and action taken report on the feedback is made available on institutional website

ACTION TAKEN REPORT

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"NAAC Accredited B+"



SSR/NAAC/186

Date- 13/06/2023

Declaration

This is to declare that the information, reports, true copies and numerical data etc. Furnished in this file as supporting documents is verified by IQAC and found correct.

Hence this certificate


Dr. P. L. Jain
13/6/23



13/6/23
Dr. G. P. Choudhary





1. Action taken on student's feedback

The institute value student feedback and take it into consideration to improve various aspects of its services. Govt Kamla Nehru Mahila Mahavidyalaya, have reviewed and analyzed the feedback to identify areas for improvement.

Some common actions taken based on student feedback include:

Syllabus: Institute design and developed time table for timely completion of recommended syllabus. Tutorial classes and remedial classes have been started for better understanding. It arranges some activities to align it with career opportunities and to address any gap identified by the students.

Infrastructure development: Feedback regarding infrastructure issues, such as inadequate facilities or outdated equipment, drinking facility, security, cctv camera, etc. facilities upgraded and improved on priority basis.

Faculty development: To improve teaching quality or the delivery of course material, the institution organizes professional development programs for faculty members to enhance their teaching skills. Institute also promotes to participate in similar programs organize by other institutions.

Student support services• Feedback related to scholarships, admission, counseling services, career guidance, or extracurricular activities lead to the implementation of new support systems and improvements in existing ones viz. help desk, notice board, faculty appointed for specific purpose, use of social platforms for instant notifications for all, skill development programs etc.

Communication and transparency• Institutions worked on improving communication channels, ensuring that students are well-informed about important updates, events, and administrative processes.

Student Induction Program: Institution organizes student induction program to help new students familiarize themselves with the institute, scholarships, examination, campus, facilities, and resources. It provides them with an overview of the college's culture, values, and academic programs. This helps students feel more comfortable and connected to their new academic environment.



2. Action taken on Staff's feedback

Institute value feedback from their staff members and take it into consideration to improve various aspects of their operations.

Govt. Kamla Nehru Mahila Mahavidyalaya, have reviewed and analyzed the feedback to identify areas for improvement.

Some common actions taken based on staff feedback include:

Professional Development: Institution offer professional development opportunities for staff members including workshops, training sessions, or webinars, seminars, lectures to enhance their skills and knowledge in relevant areas.

Communication and Collaboration: Feedback regarding communication channels or collaboration among staff members; the institution improves internal communication systems, establish regular staff meetings and create platforms for sharing information, ideas and feedback.

Work Environments To concern about the work environment, such as inadequate facilities, resources, or organizational culture, the institute took steps to address these issues. These involve infrastructure improvements, providing necessary equipment, fostering a positive and inclusive team work culture.

Staff Support Services: Institute implements and enhances support services for staff members, such as counseling services, wellness programs, or opportunities for work-life balance. These initiatives aim to promote the well-being and job satisfaction of the staff.



3. Action Taken on Alumni Feedback

Institute value the feedback received from Alumni and take steps improve various aspects of their operations. Govt. Kamla Nehru Mahila Mahavidyalaya, have reviewed and analyzed the feedback to identify areas for improvement.

Some common actions taken based on Alumni feedback include:

Teaching – Learning Process: More workshops, Guest Lectures and Educational Tours are being organized to improve teaching – learning process and better understanding of the topic.

Exposure to students: More activities are arranged by the college on the occasion of commemorative days, Azadi ka Amrit Mahotsav, National and International important days and also through various clubs promoting participation of students in various activities. Yuva Mahotsav is organized every year to explore the hidden talent/ hobbies of students. Poster presentation and powerpoint presentation alongwith facing open queries by students inculcate students toward the deep subject knowledge.

Sports activities: Increasing number of sports activities are being organized every year.

Discipline: Discipline committee is formed at college level to look into matter of in-discipline, if reported. Also, discipline committee is formed separately for each program which is being organized at college level and beyond the college. This committee is responsible for maintaining discipline during the program/ activity.

Washroom facility: New washrooms has been constructed in each building and many departments have been provided with washroom facility separately.



4. Action Taken on Parent's Feedback

Institute value the feedback received from Parent's and take steps improve various aspects of their operations. Govt. Kamla Nehru Mahila Mahavidyalaya, have reviewed and analyzed the feedback to identify areas for improvement.

Some common actions taken based on Parent feedback include:

Teaching – Learning Process: More workshops, Guest Lectures and Educational Tours are being organized to improve teaching – learning process and better understanding of the topic.

Safety of students: CCTV cameras are installed in campus for safety and security purpose.

Sports activities: Increasing number of sports activities are being organized every year.

Discipline: Discipline committee is formed at college level to look into matter of in-discipline, if reported. Also, discipline committee is formed separately for each program which is being organized at college level and beyond the college. This committee is responsible for maintaining discipline during the program/ activity.

Washroom facility: New washrooms has been constructed in each building and many departments have been provided with washroom facility separately.

PG in more departments: Proposal for the same will be sent to DHE soon.